

WE'VE MASTERED

THE NATION'S BEST FOR 75 YEARS

CENTRAL LOCATION $\langle \mathfrak{D} \rangle$

Our central location and technologically advanced workforce have attracted a diverse group of industries that have brought Volkswagen and Proton Power.

PRO-BUSINESS

Tennessee is a pro-business, right-to-work state with one of the lowest tax burdens in the U.S., no personal income tax and a balanced state budget.

\$ AFFORDABILITY

An affordable, business-friendly state, with ample opportunity for growth, Roane County is the location to choose for growing your business.

business success.

WHAT MATTERS.

ROANE COUNTY (**) TENNESSEE

From the way we work to the way we live, Roane County has mastered everything that matters to

For 75 years, we've led the nation in workforce readiness, innovation and big ideas.

Roane County is an international center of ongoing scientific advancement, with the nation's most technologically proficient workforce, and partners like the Oak Ridge National Laboratory, Tennessee Valley Authority and the Innovation Valley initiative.

In the heart of the Southern Automotive Corridor, within a day's drive of two thirds of key U.S. markets, Roane County holds critical logistical advantages for a broad industrial base.

We're known throughout the nation for our unsurpassed quality of life, with natural beauty, outdoor adventure, nearby urban amenities and educational advantages. Learn more about why Roane County is the perfect place to do business and enjoy the best life can offer.

WE'VE MASTERED

ROANE COUNTY HAS EVERYTHING BUSINESSES NEED TO SUCCEED.

Roane County's many advantages have attracted a broad industrial base. In part because of our proximity to 11 OEMS, Volkswagen chose Roane County for its Southeastern Regional Distribution Center, a \$40 million, 459,000-square-foot center, the world's only silver LEED-certified distribution facility.

Proton Power, a pioneer in renewable energy technology, counts on our skilled workforce and scientific partners like the Oak Ridge National Lab.

H.T. Hackney, one of the nation's largest grocery wholesale companies, relies on our transportation infrastructure and logistics expertise to distribute products across the country.

A recent DWK Life Sciences expansion included \$15 to \$20 million in capital expenditures for a new automated vial line. MPP Innovation, an international provider of custom powder metallurgy products, has doubled their employment over the past two years.

Teijin Carbon America (formerly Toho Tenax), recently invested \$60 million in their Roane County manufacturing plant.

Coquí Radio Pharmaceuticals, attracted by the area's strong nuclear and engineering workforce, plans to build a \$500 million medical isotope production facility in the East Tennessee Technology Park, creating a scalable, reliable supply of medical diagnostic and therapeutic radioisotopes in the U.S.







3,500 ACRES

ZONED AND BEING DEVELOPED FOR INDUSTRY TODAY

ADVANCED RESEARCH

Oak Ridge National Laboratory is a leader in advanced materials, computational sciences, neutron sciences, nuclear science and engineering.

AAA BOND RATING

Tennessee has a AAA bond rating from Moody's, Standard & Poor's and Fitch.

LOW TAX BURDEN

Tennessee does not have a state property or income tax, and Roane County's property tax is as low as 2.35%, with the highest rate at 2.575%.



EXPANDING SKILLS

Our laborshed workforce has a higher growth rate than the state in 4 of the 5 key positions shown in these charts. Manufacturing workers have a higher rate by 33 percent.



Roane County boasts 26,000 workers within the county and 324,000 within 30 miles.



Roane County is home to workers with unique skills in the industrial market, with physicists, materials scientists, environmental engineering technicians and more.



WE'VE MASTERED THE SKILLS YOU NEED

HISTORY HAS PROVEN OUR WORTH. Let's move toward the future together.

Our exceptional workforce—for 75 years the most technically proficient in the country—brings a legacy of skill and innovation to every product, every project, every time.

In Roane County, we believe in bringing our best to work every day. This is a place where heart meets hand, where mind meets metal, and where dedication meets the drive to achieve. Both as a county and as individuals, we are invested in helping your business succeed. The hard work, grit and determination that once powered the Manhattan Project now drive economic growth in the region. Roane County means business in recruiting and developing a well-trained workforce to meet current and emerging job requirements. Both established and new businesses can count on a labor pool of more than 324,000 within a 30-mile radius to provide a reliable resource for growth.

Our legacy of technological achievement includes a reliable pool of engineers, scientists and technicians, people skilled in advanced materials, machining, mechatronics and other capabilities in high demand.

WE'VE MASTERED **EDUCATION & WORKFORCE DEVELOPMENT**

ON THE JOB AND IN THE CLASSROOM, **EDUCATION NEVER STOPS IN ROANE COUNTY.**

In Roane County, we believe that success and education go hand in hand. We don't rest on our laurels, but are constantly seeking ways to improve skills, educate employees and anticipate the future needs of global industry.

Our Workforce Development Council connects businesses with educators in order to meet both today's and tomorrow's workforce needs. At the secondary level, we focus on work-based learning, career and technical education opportunities, co-ops

and apprenticeships as positive ways to empower our future workforce and impact our community.

At the postsecondary level, Roane County has a wealth of options for training and education, from certifications to postgraduate degrees. Area educational institutions, including the University of Tennessee and Oak Ridge Associated Universities, are especially strong in engineering, sciences, mechatronics, advanced materials and distribution and logistics.





NEARBY TRAINING AND EDUCATION

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TENNESSEE COLLEGES OF APPLIED TECHNOLOGY

- Harriman
- Knoxville
- Crossville
- Athens

JOIN 940 COMPANIES

IN THE KNOXVILLE AREA DISRIBUTION & LOGISTICS INDUSTRY

8 INTERSTATE CONNECTIONS

Roane County is on interstate 40 with 8 exits and close proximity to interstate 75, putting you within a day's drive of 75 percent of U.S. markets.

3 NAVIGABLE RIVERS

The Tennessee-Tombigee Waterway System, including the Clinch, Emory and Tennessee Rivers, permits access to 22 states and deep water ports on both the East Coast and the Gulf of Mexico.



Knoxville's McGhee Tyson Airport is the closest commercial airport, 35 miles from Roane County.

WE'VE MASTERED

BY LAND AND WATER, SWIFTLY DISTRIBUTE YOUR PRODUCTS TO THE WORLD.

Our unbeatable location and technologically advanced infrastructure have made Roane County a sought-after site, home to dozens of industries in every sector, from energy and science to food and recreation.

Transportation

An ideal base for distribution and logistics, Roane County is near the junction of I-40 and I-75, major east-west and north-south corridors, with eight exits off interstate I-40 and two major U.S. highways. Roane County is within a day's drive of more than half the nation, and within six hours of several major population centers.

The University of Tennessee's globally respected transportation and supply chain logistics program

provides research and manpower to help companies reach worldwide markets with ease.

Infrastructure

Roane County is an integral partner in Innovation Valley Inc., a regional economic development initiative centered on a 25-mile Technology Corridor with world-class resources in science, technology and business.

Roane County boasts one of the strongest bases in the U.S. for technology and utility infrastructure, including excellent telecommunications. The TVA (Tennessee Valley Authority) provides one of the largest, most reliable and most affordable sources of electricity in the nation.

O THE GOOD LIFE

ENJOY A COMFORTABLE LIFE AMID THE LAKES AND ROLLING HILLS OF EAST TENNESSEE.

East Tennessee is one of the most beautiful places on Earth, and Roane County a perfect example of the area's exceptional beauty. Our location on Watts Bar Lake, with the backdrop of the famed Smoky Mountains, affords endless opportunities for fun on the water and on the land.

Golf courses, marinas, disc golf, boutique shopping, live music and locally owned restaurants, parks and equestrian facilities add up to 16,000 acres of recreational opportunities.

The area's historic significance spans from the expansion of the American frontier in the late 1700s to the dramatic scientific achievements of the

Manhattan Project during World War II. Highly rated medical care, excellent educational opportunities, a strong technological infrastructure and central location offer convenience and rich resources for both business and personal life.

Four true seasons and a mild climate, the low cost of living, the friendly, small-town atmosphere, and the amenities of nearby cities make Roane County an ideal place to live, work and play.

Whether you come for work or relaxation, Roane County has everything that matters for a great life.



39,000

ACRES OF WATER

16,000

ACRES FOR OUTDOOR RECREATION

ZOIOE

MILES OF SHORELINE ON WATTS BAR LAKE



THE PERFECT SITES TO MASTER THE COMPETITION

ROANE COUNTY (**) TENNESSEE

Roane County offers a wide range of industrial sites, with 3,500 acres zoned and under development for all types of industrial needs. All are ideally located within minutes of both I-40 and I-75, with easy access to major U.S. markets.

Roane County has three Select Tennessee Certified Sites, which met the most stringent requirements for development and infrastructure capability, with at least 20 developable acres; utilities already on site or a formal extension plan; boundaries surveyed and topographic maps developed; documentation of environmental conditions and analysis; and minimized risk for development. Among the top locations is the Jones Road Site, a 40acre Select Tennessee Certified Site with dedicated access to Interstate 40, all available utilities, and the option to subdivide existing lots to create multiple smaller sites.

Among our five convenient and affordable industrial parks are greenfield options as well as hundreds of acres of flat, pad-ready tracts with all infrastructure, including rail, barge and gray water.

Our business-friendly environment includes excellent incentives and the support of a right-towork state with a low tax burden and a AAA bond rating.



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