

**2021 ANNUAL REPORT** 





In January 2022, a ceremony was held to place the last beam with an American flag and tree atop the FRTF

Business of the Mouth

**Harriman VA Clinic, January** 

Josh Igou - State Farm Insurance,

**February** 

**Heavens Gift Children's Boutique,** 

March

C.R. Barger & Sons, April

**Sisco Family Dentistry, May** 

**TVA Kingston Fossil Plant. June** 

**Twisted Sisters TN, July** 

**Roane Veterinary Hospital, August** 

**Eddie's Body Shop, September** 

**One Step Closer Vinyl Creations,** 

October

Al Tactical & Safety, November **Mayme Carmichael School.** 

**December** 

**Better.** The 2nd annual holiday market

more for the venue and vendors;

was held over two days, with 42 vendors selling to 1,200 shoppers, making

it bigger than last year's and becoming one of the most successful non-dues

Generated non-dues revenue of \$4,400 for the Chamber & even

• J&M Facebook page had 923 followers after the event, a 360%

· Close to ½ of the vendors returned from last year;

63% of the vendors were locally owned in Roane;

· 8 were members, with 16 interested in membership; and

2nd Jingle & Mingle Bigger &

revenue events for the Chamber:

increase over 2020; and



# **20th Anniversary Star** is Born. The Roane Alliance celebrated 20 years at the 2021 Gala, so it was only fitting to honor Lynn Farnham, Roane County Government, a 20-year Gala Committee member, as the first and only Gala Star for "her tireless dedication for the event



and bringing in some of our biggest sponsors."

City of Harriman **City of Kingston** 

**ROANE ALLIANCE** 

**CONTRIBUTORS** 

City of Oak Ridge City of Rockwood

**CNS Y-12** 

WELCOME TO THE

**THANK** 

YOU!

Earl Duff Subaru

**EnergySolutions** 

**Harriman Utility Board** 

**ORUD** 

**ETEC** 

Roane Co. Board of **Education** 

**Roane Medical Center** 

**TVA** 

**UCOR** 

**UT Battelle / ORNL** 

**Youth Opportunity** Investments

Dr. Julian Ahler

# **2021 HIGHLIGHTS**

2021, A POSITIVE YEAR FOR ROANE COUNTY. This report provides a snapshot of the positive impact economic development efforts made in Roane County in 2021, but there were many more. Whether it comes from programs and efforts the Roane Alliance manages or from the great work by our partners, it all works together to make Roane County stronger. Here are a few of the top highlights:

- 5 industrial tracts received offers, worth close to \$2M and expected to bring \$41M in investment into the county; FY 22 Update: the largest tracts are now sold, including the Jones Road site, totalling close to \$1.8M in proceeds for the County\*
- The Emergency Response Training Facility (ERTF) project stayed on track & within budget, with the stateof-the-art, one of a kind center, to open 2022;
- While new companies moving into the Oak Ridge part of Roane County are projected to bring in an additional \$40M+ in new investment;
- Occupancy tax collections increased over 59% to \$450,015, the highest on record;
- Roane County named 1st-ever Tennessee Riverline Community Partner of the Year;
- Annual average unemployment was 4.48%, below the state & national average;
- Visitor spending 28th highest in state, with \$51.42M spent locally, creating 540 hospitality jobs;
- The Jingle & Mingle became an annual event with more locally-owned businesses & 1,200 shoppers;
- Roane Chamber partnered with other area Chambers to hold the first-ever joint Regional Networking Chamber event, with a very large crowd attending;
- Surveyed industries reported a positive net job growth, while the EMSI Labor Market Data report showed a 5% increase in jobs overall; and
- New online workforce development resources became available to Roane County students.



On June 28, 2021, the Roane Alliance held one of the largest fundraisers in its history at The Barn at Maple Creek.

### **ROANE COUNTY INDUSTRIAL BOARD'S 2021 INDUSTRY OF THE YEAR:**

**Energy Solutions** 

### **ROANE CHAMBER'S 2021 BUSINESS AWARD WINNERS:**

**Laura Conner** 2021 Paul Cowell Distinguished Service

> **Kathy May-Martin** 2021 Woman of the Year

**Ashley Freeberg** 2021 Paul Goldberg Young Professional

Tennessee College of Applied Technology- Harriman 2021 Business of the Year

> **Taelor Snow** 2021 Ambassador of the Year

JingleAndMingleMarket.com facebook.com/jingleandminglemarket THE KING IS HIRING FOR HARRIMAN!

with 2,500 people responding (6% ROI).

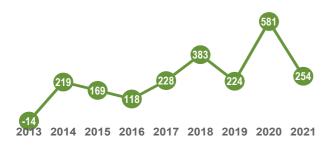
Carrols LLC - Burger King #1271, a new Chamber Member and retail business in Midtown, utilized the Roane Alliance Boardroom for a job fair December 15 -17. This is a benefit of membership for Professional I and above, and we were excited to hear the company also learned about Roane County through RoaneAlliance.org.



2 RoaneAlliance.org

# INDUSTRIAL DEVELOPMENT

**Roane County Net Jobs** 

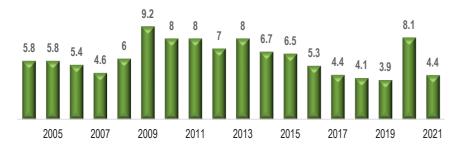


**Jobs Gained** in 2021. The

industries polled by the Roane Alliance, reported 341 new jobs vs 87 jobs lost, for an average net job gain of 254. This provides a snapshot

of the annual jobs trend in Roane, which has an average net gain of 274 jobs since 2014, which was the last time a net loss occurred, per the polling results.

### **Roane County Unemployment Rates** (Annual Average, %)



Source: Tennessee Department of Labor and Workforce Development; tn.gov/workforce

# \$147K Grant Awarded for Sewer

**Extension.** In June, the TN Department of Economic and Community Development awarded 15 Site Development Grants across the state, with Roane County receiving one of those in the amount of \$147,464 to extend sewer lines in Roane Regional Business & Technology Park. The funding is designed to make communities more competitive by investing in infrastructure and engineering improvements to prepare industrial sites for Select Tennessee site certification. Extending the sewer is the last step in completing the Jones Road TN Certified site.



Administered by the Roane Alliance, Roane County has been a Three-Star Community since 1988, giving the county and cities access to grants & funding through TN Economic & Community Development



It looks like all of Roane County's 3 Certified Sites will be off the market in 2022

"We are delighted to continue to grow our business in Roane County. Roane County is home to us, and has been good to us over the years. We sincerely appreciate the efforts of the Roane Alliance, and the Roane County Industrial Development Board in seeing to it that this was an option for our

> Luke Wyatt, Managing Partner Roane Metals Group

Expansions from existing industry in Roane County

Average years in business for Roane County industries

Approximate number of industries in Roane

Requests for information received from interested prospects an increase of 62%

Of new jobs

per industry

existing industry,

come from



**FY22 RCIDB Budget** \$369,010



# **EDUCATION MATTERS!**

For more photos: roanealliance.org/tnscholars2021



Roane County's graduation rate of 90.3% remained higher than the State's rate of 88.7%. It did drop from 95.3%, according to the TN Department of Education. 🖁

# **ANNUAL PROGRAMS**

HIGH SCHOOL CAREER DAY Held virtually in 2021

MIDDLE SCHOOL CAREER DAY Held virtually in 2021

> TN SCHOLARS 100 Roane County Scholars

# **TN PROMISE**

83 Mentors, exceeding goal set by state since began FY12

TEACHERS IN THE WORKPLACE & STUDENTS IN THE WORKPLACE Cancelled for 2021

Career Days Went Virtual. With the pandemic preventing Career Days from being held in person, the Roane Alliance and Roane County Schools created an online Career Website that debuted for Virtual Career Week, May 3-7, 2021. Since then, the Virtual Career Website (sites.google.com/roaneschools.com/rcscareers/ home) has become a resource available to students year-round with local and regional business participants.

100 Roane County Students Are TN Scholars. Graduating as a Tennessee Scholar (TS) adds value to a graduate's diploma. In 2021, 100 - or one fourth - of the graduating Roane County seniors completed the four-year program and were recognized as TN Scholars. Though this was a 4% decline over 2020, the program, which began in 2007 in Roane, has resulted in 1,680 TS Graduates to date.

\*Teachers in the Workplace and Students in the Workplace were not held in 2021 due to COVID.

#### PDT Sessions Came Back in 2021. 12 Professional

Development Training sessions were held, all but two in the 2nd half of the year. 139 attended (some online), a 20% increase.

How To Start An Online Business; Mike Coleman Marketing Understanding Financial Statements; Floyd Ostrowski, PMP, SCORE

Microsoft Excel, Level 1; RSCC Microsoft Excel, Level 2; RSCC

Civilian Response to Active Shooter Events; Lt. Kris Mynatt, Roane Sheriff's Office Women in Business Luncheon Speaker Series; Director Dr. Ladonna McFall, Roane County Schools

Payroll & Sales Taxes for Small Businesses; TSBDC-Sponsored Event with Steven Jones, CPA, Parsons & Wright

Civil Discourse: A Primer; Braver Angels Microsoft Excel, Level 2; RSCC

Women in Business Luncheon Speaker Series; VP of Workforce Development Teresa Duncan RSCC

How To Start An Online Business; Mike Coleman Marketing Workers Compensation 101; TN Department of Labor and Workforce Dev.

#### WORKFORCE DEVELOPMENT **RESOURCES LAUNCHED**

#### **TNCAPS.com**

Provides grades K-12 with careerin-classroom experience by connecting local schools with businesses. A webbased program launched by the U.S. Chamber of Commerce.

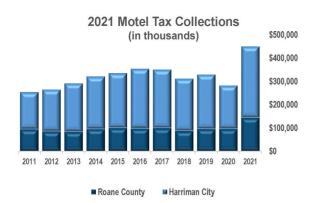
### ElevateTN.org

Allows students to explore careers, build a resume, view jobs in their area, learn about local companies and take online training to develop their employment skills. A Tennessee State Education

Department program.

17 other workshops held by Chamber member organizations were also included and promoted.

# **VISITORS** BUREAU



Source: Roane County Government and City of Harriman

**Occupancy Tax Collections Highest On Record.** Total

occupancy tax collections of \$450K was a 59% increase, and the highest tax collections the Alliance has recorded (back to 2007). The new TN Code 67-4-1402 went into affect in July, requiring all short term rentals (STR) to collect and turn in occupancy tax. Nearly every month

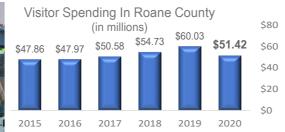
in 2021 showed a dramatic increase in tax collected, while collections between July and December had an average monthly increase of 60%. The County reported tax collections of \$144K, a 50% increase; while the City of Harriman reported \$305,961, a 64% increase.

# **Top 5 States Retiring to TN:**

1 Illinois 2 New York **3 California** 4 New Jersev 5 Florida

2,752 future or current retirees requested information about Roane County. The Visitor Guide and Get Outdoors recreation guide is provided upon request, and they are invited to sign up for the seasonal newsletters. Most leads come from RetireTennessee.org and Ideal Living trade shows attended by a Retire Tennessee delegation. A member of Retire TN since 2008 and has been part of that delegation at 7 shows in the North East.





"Life Along the 652" TN Riverline. The Tennessee RiverLine and Rivertown programs are gaining more communities and river paddlers. TVA also became a principle partner, accelerating the program with their \$1.2M investment. Roane County held one of the first group paddles within the program in 2019, which has now become an annual tradition in the spring and fall. In July, Roane County welcomed the first two (known) kayakers to attempt the 652mile trek. Jeff and Jon already had tales as we enjoyed dinner at the Smokehouse in Kingston. Read about their visit and find a link to read about their paddle to Paducah, KY at MyRoaneCounty.com.

Visitors spent \$51.42M in 2020. according to the U.S. Travel Association more than 67 other counties in the state



Roane County has had this Seal of Approval since 2017.

# **Visitors still made** an impact during pandemic:

\$50 million

Was spent by visitors annually in Roane County

Jobs are

industry

annually

In payroll

earned by

hospitality

workers

created in

the hospitality

million

million

Paid in local & state taxes

Saved by every household, because of visitors

#28

Highest in spending out of all 95 counties

FY22 Visitor Bureau Budget \$150.350



# ROANE **CHAMBER**



Roane Chamber Ambassadors giving back at Christmas. L-R: Brittany Spakes, Jeanna Steele-Mack, Roane County Anti-Drug Coalition (RCADC), Tori May, Roane Alliance; & Ashley Freyberg, RCADC

#### Chamber Ambassadors Give Back. The Chamber

Ambassadors represent the Chamber at ribbon cuttings and other business events. Their passion, however, is serving the community through 'giving back events,' selected and planned annually as a team effort. In 2021, the Ambassadors:

- · Sponsored 28 students in six county schools for the 3rd annual Angel Tree; Collected 7,290 food items to fill backpacks. providing 486 students across all 13 schools with food for spring break; and
- · Provided and served lunch at TCAT Harriman to welcome back students and faculty to the new school year.

# Chamber

A New Generation of Leaders. The Youth Leadership program provides

9th to 11th-grade students the opportunity to interact with our leaders to improve their leadership skills. Directed by Chamber Board member Kathy Parks, the program begins with a fun-packed week in early summer of class study and a community service project. The funding for this program comes from donations, and participatants are charged a fee to cover travel costs.

The Roane Chamber is also a partner of Leadership Roane County run by Roane State Community College. To learn more about Youth Leadership and other Leadership programs, visit RoaneChamber.com/Leadership.



The Youth eadership lass learned rst-hand about the impact ecreation akes on Roane County's quality of life

**Champions: Centrus Energy** 

**CNS Y-12** 

**Coldwell Banker Jim Henry & Associates** 

Regions

**UT Battelle/ORNL** 

Thank you for your support of the Roane Chamber as a top-level, Executive II Member!

# Chamber Members & Revenue Strong. Chamber trends have

been changing nationally, with retaining members and increasing non-dues

Chamber. Non-dues revenue made a big impact, with 70% increase, that led to a combined revenue increase of 15% for the Chamber in 2021. New members are were also up 75%, while the Chamber's overall membership remained steady, with over 400 members

revenue becoming vital for a strong



**FY22 Chamber Budget** \$141,270



# MARKETING ROANE COUNTY



**MARKETING MATERIALS AVAILABLE:** 

**Roane County Visitor's Guide** 

**Get Out! Recreation Guide** 

**Roane Chamber Member Directory** 

**Mastered What Matter Industrial Recruiting Guide** 

**Relocation Packages** 

**Roane County Maps** (available early 2022)

**Shopping & Dining Pad Maps** 

**Nine Lakes Guide/Map** 

Long & Winding Road **Motorcycle Mapguide** 

...plus Roane County Swag & flyers & brochures for attractions & member businesses

The Annual Marketing Plan. Marketing Roane County and providing the necessary materials to be affective is one of the primary functions of the Alliance. Each year, the marketing plan is reviewed and updated for the new fiscal year, assessing current assets and target markets for any additions or changes. Considering advertising and distribution methods available, is also important, especially to ensure the plan falls within the budget(s). Partnership and grants can play a huge role in determining the marketing strategies planned. This includes swag that is sold to visitors or handed out at event, like the Get Outdoors water bottles, bottle koozies and WBL bobbers. Marketing Plans, along with Strategic Plans and Programs of Work are available at RoaneAlliance.org/plans.

#### **BRANDS PROMOTING ROANE COUNTY:**



















Leveraging Partnerships Critical to Success. The Roane Alliance is not the only organization promoting Roane County. Effective marketing of Roane County comes from many different organizations. Partnering together helps us all increase our efforts and leverage marketing dollars to go further in promoting to prospects, new families or retirees, and visitors. One collaboration that launched in 2021 between the City of Oak Ridge, Explore Oak Ridge and Adventure Anderson County, using grant funding from the Oak Ridge Reservation Communities Alliance (ORRCA), to create a new landing page and video social media campaign. Completed in early 2022, this campaign promotes our quality of life and brands our area as the heart of the University of Tennessee Oak Ridge Innovation Institute (UT-ORII). The \$80M UT-ORII will help create a talent pipeline to fill the growing national need and demand, putting this area in the national spotlight. It is exciting to also learn that the UT-ORII looks to be receiving the rest of its state funding this year, eight years ahead of schedule. To learn more about this campaign, visit oakridgecorridortn.com.

### **Websites & Social Media Important Tools.** The Roane

Alliance websites and social media are two of the most important marketing tools we have, and both did well in 2021. Increases in either is a good gauge of how well the marketing and recruiting efforts are going. Marketing materials and advertisements send traffic to websites and landing pages where people can learn more about the community. Many times, prospects have viewed our online presence long before we even know they were looking. And hopefully, they request information, of which 2,000 did in 2021. 103,317 people visited our websites, a 10% increase over 2020, and 86% of those were new visitors to the sites. The highest increase of visitors was to RoaneECD.com, indicating the continued success of the Mastered What Matters campaign. Social media is another valuable platform to promote the county, so tracking both year-over-year is important. We maintain six Facebook pages, plus Twitter, Instagram and Youtube. In 2021 our followers increased 13% to almost 20,000 across all social media, reaching more than 200,000 people.

#### THANK YOU TO OUR ECONOMIC DEVELOPMENT PARTNERS:



design**sensory**"



Tourist Development

Community Development

**Economic &** 

**Explore** 

COak'Ridge



ETEDA



EAST TENNESSEE















New Digital Marketing Efforts. Digital billboards were rented that could be changed quickly, promoting a variety of area events and announcements, like the TN Riverline group paddle and encouraging Shop Roane - Shop Local during the Christmas shopping season. The TN Department of Tourist Development (TDTD) marketing grant helped

fund the annual rent for the digital billboards. In addition, working with Designsensory, the Mastered What Matters brand was updated with quality of life messaging for LinkedIn advertising, as well as video testimonial from industry owners on why they chose Roane County and East Tennessee. The videos can be viewed on youtube.com/c/RoaneAllianceTN.











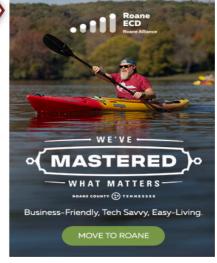
















#### **2021 GALA SPONSORS**

#### TITLE:

Earl Duff Subaru\*
EnergySolutions\*
Griffin Insurance Agency
ORUD\*

Roane County Government UT Battelle\*

#### **GOLD:**

Roane State Community College Foundation SimplyBank.

### SILVER:

CNS Y-12\*

Roane Central Utility District Roane Medical Center TVA – Kingston Fossil Plant Teijin Carbon America UCOR

BRONZE:

CROET

C.R. Barger & Sons
Designsensory

Harriman Utility Board

Jerry Duncan Ford/Duncan Family

Automotive

**MCLinc** 

**OMNI Family of Services** 

ORNL Federal Credit Union

Perma-Fix

S&ME

#### SPECIAL:

A1 Tactical
Bobcat
Berkshire Hathaway Realty,
Debby & Artie Hill
Gateway Liquors
Holston Gas
Kitts Dumpster Service

Mackley Jewelers Stephenson Realty & Auction

\*Gala Champions

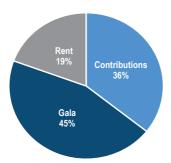
# ABOUT THE ALLIANCE

Making An Economic Impact. The Roane Alliance was created to bring economic prosperity to the county, its business community and its citizens. A building was purchased and the Roane County Industrial Development Board (RCIDB), Visitors Bureau and Chamber moved in and began working together by 2000. The Alliance became official in 2001, with the State officially approving the organization to act as the County's Joint Economic & Community Development Board (JECDB). Modeled after the Blount Partnership, the Alliance oversees the management and day-to-day operations for the three partner organizations. This allows them to work as a team under the same roof, not only accomplishing more together, but also allowing the use of the majority of the partner's funding for programming and the personnel necessary to execute those programs effectively. Each partner is able to spend less on operations because they share those expenses. The Roane Alliance is now a model for other communities wanting a more cohesive and effective economic development program.

FY22 Roane Alliance Budget \$213,831



FY22 Alliance Revenue Breakdown



An Investment in Roane County. Being an Alliance contributing partner, a Roane Chamber Member or a Gala Sponsor is an investment in Roane County's economic development program. Without this support, the Alliance and its partner organizations could not be as effective in promoting the county to prospects such as new industry, retail, visitors or new residents.

Each partner organization has its own budget and Board of Directors. The RCIDB and Visitors Bureau is funded by the County, per legislation. The Chamber is run entirely from membership and non-dues revenue, while the Roane Alliance funding comes from just three sources: contributions, funds raised from the annual Gala and rent from each of the partner organizations. Fundraising is more than 80% of the Roane Alliance's total budget, so annual

support through contributions, sponsorships and donations is vital to Roane County's growth and economic development success. Chamber membership is also important for a strong and successful business community, which is also vital to economic development success. Thank you to all of our supporters, contributors and members!

### 2021 - 2022 ROANE ALLIANCE BOARD OF DIRECTORS

Sasha Benjamin - Chair

Buddy Holley - Vice Chair Jim Owens - Treasurer Becky Ruppe - Secretary Kendall Bear Jamie Bolling Marilyn Calfee Mayor Omer Cox Lynn Farnham Bryan Freese Junior Hendrickson Sean Hensley Kevin Ironside Gail Lyke Scott Mason Dr. LaDonna McFall Mayor Tim Neal Jim Palmer Jason Pilant Sharon Templeton Danice Turpin Candace Vannasdale Mark Watson David Webb Dr. Chris Whaley Leigha Witt Ron Woody

Honorary/Ex-Officio Members Dr. Julian Ahler Jim Henry Jerry Stephens George Ed Wilson

# THANK YOU BOARD MEMBERS!

# 2021 - 2022 ROANE CHAMBER BOARD OF DIRECTORS

Sean Hensley - Chair Bill Anderson Jr. - Vice Chair Lynn Farnham - Treasurer Eric Bacon Chris Barton Dayle Beyer Ben Briley Angela Dougal Toni Haba Donnie Hall Sarah Harrison Brandon Heichelbech Charlene Hipsher Dina Jackson Kathy May-Martin Dr. LaDonna McFall Rose Meza Kathy Parks Mark Patterson Dana Peterka Dr. Louis Qualls Becky Ruppe Joseph F. Sales Dr. Ken Tobin Danice Turpin

Dr. Chris Whaley

Jerry White

## 2021 - 2022 ROANE INDUSTRIAL DEVELOPMENT BOARD OF DIRECTORS

Jim Palmer – Chair
David Webb – Vice Chair
Jim Owens – Treasurer
Quentin Craig
Teddy Haywood
Joe Heckman
Bob Kite
Jeff Nichols
Tommy Thompson

# ROANE INDUSTRIAL LIAISON COMMITTEE

Commissioner Junior
Hendrickson – Chair
Commissioner Ron Berry
Commissioner Charlotte Bowers
Cunningham
Commissioner Randy Ellis
Commissioner Darryl Meadows

# ROANE TOURISM COMMITTEE

Commissioner Junior Hendrickson – Chair Commissioner David Bell Commissioner Ron Berry Commissioner Ben Gann Commissioner Jerry White

# More Grant Funding Secured in 2021.

The Roane Alliance applies for grants on behalf of the RCIDB, Chamber and Visitors Bureau as they are available. Grants provide extra dollars annually for marketing, advertising, infrastructure, and more. This allows us to be more competive, which is vital to a successful economic development program. In fact, one annual grant, the Tennessee Department of Tourist Development's (TDTD) Tourism Marketing Grant, almost doubles the Visitor's Bureau media marketing spend.

In 2021, the funding secured was unprecedented, when Covid-19-related grants became available. The TDTD announced in late



Roane Alliance Grant Funding

2020, that the Visitors Bureau would receive more than \$53K for tourism marketing through the CARES Act. The Chamber also qualified, finally, for the SBA's PPP forgiveable loan, that provided funds to supplement the losses during the pandemic. In August, a new marketing campaign for RCIDB was funded entirely through a \$50K ThreeStar grant administered by TNECD. This grant was the 2nd such Three-Star grant received, with the first one going to fund TCAT's new 'ThreeStar Campus' in Harriman.

10 RoaneAlliance.org/About

# **ROANE COUNTY SNAPSHOT**

53,630 **Population** 

23,663 **Roane County's Labor Force** 

22,853 are employed,

while 810 are

unemployed; half of

2020 (1,646)

March 3, 2021 · 🚱

Roane County Visitor's Bureau

21,499 **Jobs** 

Jobs grew by 1,252 over the last 5 years and are projected to grow by 988 over the

next 5 years\*

This award, a first of its kind from the Tennessee RiverLine program, recognizes a community who

fulfills the Tennessee RiverLine's vision with initiative and enthusiasm while remaining committed to the

Roane County is named 2020 Tennessee RiverLine Community Partner of the Year!

program's guiding principles. Read more at www.roanealliance.org/news

#tnriverlinergane #roaneoutdoors #9lakeseasttn #madeintn

\$50K

Median Household **Income** 

The national median household income is \$60.3K

WHERE TO GET **VISITOR INFO** 

> Roane Visitors Bureau

> > K-25

Kiosk in Midtown at Patterson's Appliances

> Rockwood Event Center

Harriman's Trailhead / Museum

> County Courthouse

Kingston Community

Harriman

**Property Taxes** 

> \$23M **Sales Tax**

Total increase for the County was 6%, while the cities saw an average increase of 16%

276 **New Business** Licenses

This is an 8% increase over 2020 (through 11/30/21)

\*Data Sources: Roane County Clerk's Office, US Census Data, TVA, EMSI Labor Market Data report



Association of Community Leadership announced three days to celebrate TACL's 25th year and learn

Friday, and local tickets will be available to our members. Visit RoaneAlliance.org/TACL2022 for more info.



# **Roane County Will Host TACL's 25th** Anniversary Conference. The Tennessee

it would hold its annual conference in Roane County. Set for October 19-21, 2022, leadership organizations from across the state will visit for from other leadership organizations for lessons learned, new ideas to grow their programs, and more. The Title Sponsor is TVA, along with a long list of businesses and individuals who have committed to making this conference successful. Dr. Dale Henry will be the keynote speaker on

### **FOLLOW US!**

RoaneAlliance.org VisitRoane.com RoaneChamber.com RoaneECD.com EducationMatters2Roane.org RetireRoane.com

**Event Calendars:** RoaneTourism.com/events Roanechamberevents.com

Facebook: @roanealliance @roanechamber @visitroane @wattsbarlake @roanecounty @roanecountygreenteam

Other Social Media: twitter.com/roanealliance twitter.com/visitroane twitter.com/roanecochamber instagram.com/roanesweetroane instagram.com/roanecountychamber youtube.com/c/RoaneAllianceTN